

ORDER N° 040 /PM OF 19 MAI 2022
 to lay down terms and conditions for granting age exemption to persons
 with disabilities during competitive examinations and recruitment into
 public service.-

THE PRIME MINISTER, HEAD OF GOVERNMENT,

- Mindful of the Constitution ;
- Mindful of the Law No. 2010/002 of April 13, 2010 on the protection and promotion of persons with disabilities;
- Mindful of the Decree No. 92/089 of May 4, 1992 to specify duties of the Prime Minister, as amended and supplemented by Decree. No.95/145 of August 4, 1995;
- Mindful of the Decree No. 94/199 October 07, 1994 to lay down General Rules and Regulations of the public service amended and supplemented by Decree No. 2000/287 of October 12, 2000;
- Mindful of the Decree No. 2011/408 of December 09, 2011 organising the Government, amended and supplemented by Decree No. 2018/190 of March 02, 2018;
- Mindful of the Decree No. 2019/001 of January 4, 2019 to appoint a Prime Minister, Head of Government;
- Mindful of the Decree No. 2000/696/PM of September 13, 2000 to lay down the general system of government competitive examinations;
- Mindful of the Decree No. 2018/6233/PM of July 26, 2018 to lay down detailed rules for the implementation of Law No. 2010/002 of April 13, 2010 on the protection and promotion of persons with disabilities,

SERVICES DU PREMIER MINISTRE
 SECRETARIAT GÉNÉRAL
 DIRECTION DES AFFAIRES ADMINISTRATIVES
 ET DES REQUÊTES
 COPIE CERTIFIÉE CONFORME

HEREBY ORDERS AS FOLLOWS :

SECTION 1.- This order lays down terms and conditions for granting age exemption to persons with disabilities during competitive examinations and recruitment into public service.

SECTION 2.- Persons with disabilities who can prove that they have completed vocational, school or university training and who are holders of a National Disability Card benefit from age exemption for competitive examinations and recruitment into public jobs.

SECTION 3.- (1) Age exemption is determined at the effective opening of an administrative competitive examination or recruitment into Public Service.

(2) It can only be granted for a maximum of five (05) years above the age limit provided for by the opening act of the competition or recruitment referred to in paragraph 1 above.

(3) Notwithstanding the benefit of age exemption, final admission to competitive examinations or recruitment shall be granted only if the post is compatible with the nature of the disability.

(4) The compatibility provided for in paragraph 3 above is established in accordance with the Monograph of jobs accessible to persons with disabilities by type of disability, as determined by decision of the Minister in charge of Social Affairs.

SECTION 4.- (1) Any act opening a competitive examination or recruitment into public service shall include a provision directly granting age exemption to persons with disabilities.

(2) The application form shall contain information identifying persons with disabilities as well as the nature and degree of the disability if need be.

SECTION 5.- A person who has been admitted to an administrative competitive examination or recruitment into public service on the basis of an age exemption will benefit again from this exemption during his/her integration.

SECTION 6.- The Ministers in charge of social affairs and public service shall, each in his or her own area of responsibility, ensure the implementation of this decree, which shall be registered and published according to the procedure of urgency, and then inserted in the Official Gazette in English and French./-

Yaounde, the 19 MAI 2022

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**THE PRIME MINISTER,
HEAD OF GOVERNMENT,**



Joseph DION NGUTE